



SMART-UNIVERSITY
WHICH UNITES EUROPE AND ASIA

HUMAN RESOURCES MANAGEMENT (MANAGEMENT)

MASTER'S DEGREE PROGRAM

Admission Requirements: Bachelor's Degree, full-time 2 academic years, Basic Management Testing.

Language Proficiency: English

Program Description: The program is aimed at preparing masters of management who manage HR policy and develop the human resources of the company. Students study issues related to recruiting employees, motivating and developing personnel, learning the skills of developing HR policy, budgeting costs for the personnel and assessing performance indicators in human resource management, process administration and workflow in the personnel management system, corporate culture formation and development.

Students take an active part in research work, participate in grants and competitions. The program's uniqueness lies in organizing interaction with business structures, including inviting practitioners to conduct special sections of courses, organizing trainings and master classes, solving real-world problems and issues facing enterprises in the form of cases and projects.

A multicultural environment is created, implying co-education of students from different countries. Thus, education provides the conditions for rapid and effective professional growth.

Professional courses:

- HR analytics: basic and advanced methods
- Strategic HR management in international organizations
- Recruiting technologies
- Personnel development technologies
- Staff costs and budgeting
- Assessment of labor and HR management efficiency
- Development of HR policy
- Corporate culture and social policy of the organization
- Legal regulation in the field of HR management



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